

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 17, 2025

To whom it may concern

Company name: Asahi Diamond Industrial Co., Ltd.
 Representative: Kazuki Kataoka,
 President and Representative Director
 (Stock Exchange Code: 6140,
 Tokyo Prime Market)
 Contact: Hitoshi Kusakabe,
 Executive Officer,
 Administration Division Director
 (Tel: +81-3-3222-6311)

Notice Concerning Personnel Affairs of Officers

Asahi Diamond Industrial Co., Ltd. (the “Company”) hereby announces that it resolved at the Board of Directors meeting held today on changes to officers of the Company, as described below. The appointment is scheduled to be formally decided at the 106th Ordinary General Meeting of Shareholders (hereafter, “the General Meeting”) scheduled for June 26, 2025, and at the subsequent Board of Directors meeting.

1 . Change of Director (As of June 26, 2025)

(Underlined text shows changes)

New position and job title	Name	Current position and job title
<u>Retirement</u>	Ming-Shong Lan	<u>Managing Director</u> President, Taiwan Asahi Diamond Industrial Co., Ltd.
<u>Director</u> Central Japan Regional General Manager and Nagoya Branch General Manager	Hiroaki Kawai	<u>Executive Officer</u> Central Japan Regional General Manager and Nagoya Branch General Manager

※Ming-Shong Lan will retire from as Managing Director and become an Executive Officer and President, Taiwan Asahi Diamond Industrial Co., Ltd.

2 . Change of Executive Officer (As of June 26, 2025)

(Underlined text shows changes)

New position and job title	Name	Current position and job title
<u>Executive Officer</u> President, Yamanashi Asahi Diamond Industrial Co., Ltd.	Katsuyuki Watanabe	President, Yamanashi Asahi Diamond Industrial Co., Ltd.

(Reference)

Board of Directors and Officers after the General Meeting (current directors, auditors and executive officers other than those listed above are scheduled to be reappointed)

(Candidates for the positions of director at the General Meeting are marked with an asterisk)

President and Representative Director;	Kazuki Kataoka※
Representative Managing Director;	Tomohiko Hara※
Production Director and Mie Factory General Manager	
Director;	Toshimasa Hagiwara※
Marketing Division Director and East Japan Regional General Manager	
Director;	Hideo Abe※
Engineering Director and Chiba Factory General Manager	
Director;	Junichi Matsuda※
Group Companies Management Division Director	
Director;	Hiroaki Kawai※
Central Japan Regional General Manager and Nagoya Branch General Manager	
Director (External Director)	Osamu Koyama※
Director (External Director)	Yuko Ichikawa※
Director (External Director)	Eriko Kawajiri※
Audit & Supervisory Board Member;	Takemi Matsuzaki
(Full-time Audit & Supervisory Board Member)	
Audit & Supervisory Board Member;	Yukio Otaka
(External Audit & Supervisory Board Member)	
Audit & Supervisory Board Member;	Masahito Kawashima
(External Audit & Supervisory Board Member)	
Executive Officer;	Ming-Shong Lan
President, Taiwan Asahi Diamond Industrial Co., Ltd.	
Executive Officer;	Hideki Matsukawa
President, Shanghai Xu Hui Diamond Industrial Co., Ltd	
Executive Officer;	Kimikazu Sato
West Japan Regional General Manager and Osaka Branch General Manager	
Executive Officer;	Minoru Sawada
President, P.T. Asahi Diamond Industrial Indonesia	
Executive Officer;	Hitoshi Kusakabe
Administration Division Director	
Executive Officer;	Tomoki Takahashi
President, Asahi Diamond Industrial Europe SAS	
Executive Officer;	Keiichi Mizutani
Chiba No.2 Factory General Manager	
Executive Officer;	Norikazu Kanemoto
Tamagawa Factory General Manager and Procurement Department General Manager	
Executive Officer;	Katsuyuki Watanabe
President, Yamanashi Asahi Diamond Industrial Co., Ltd.	

End